

Amendment To
COLLECTIVE NEGOTIATION AGREEMENT

Between
THE DUMONT BOARD OF EDUCATION
and
THE DUMONT EDUCATION ASSOCIATION, INC.

July 1, 1976

WHEREAS, the Dumont Board of Education (hereinafter referred to as the "Board") has been requested by the Dumont Education Association, Inc. (hereinafter referred to as the "Association") to revise certain schedules in the Extra-Curricular Guide, Coaches Salary Range, and Department Chairmen Salary Range as stated in the Collective Negotiation Agreement between the parties effective July 1, 1974 through June 30, 1977, and

WHEREAS, the parties have agreed by mutual consent to amend the agreement in accordance with Article II, Section 2, Paragraph h, and

WHEREAS, the parties agree that future revisions in these three schedules may be desirous during the term of the contract and the "Association" wishes the "Board" to exercise its sole discretion in revising upward these three schedules where such revision is deemed equitable and just by the "Board".

NOW, THEREFORE, it is agreed that the Collective Negotiation Agreement between the parties dated July 1, 1974 through June 30, 1977, be amended as follows effective July 1, 1976:

Attachment I	Extra-Curricular Guide
Attachment II	Coaches Salary Range
Attachment III	Teachers Salary Guide

All other provisions remain in full force and effect for the term of the Agreement.

DUMONT EDUCATION ASSOCIATION INC.

Joan Dreyfuss
President, Joan Dreyfuss

Richard Markert
Chairman, Negotiating Committee
Richard Markert

DUMONT BOARD OF EDUCATION

Peter P. Ascione
President, Peter P. Ascione

James Murrell
Chairman, Negotiating Committee
James Murrell

DUMONT PUBLIC SCHOOLS
Dumont, New Jersey

1976-1977

TEACHERS' SALARY GUIDE

<u>STEP</u>	<u>NON-DEGREE</u>	<u>4BA</u>	<u>5BA</u>	<u>5MA</u>	<u>6MA</u>
1	9,300	10,420	11,058	11,500	12,555
2	9,775	10,975	11,645	12,129	13,219
3	10,250	11,530	12,232	12,758	13,883
4	10,725	12,085	12,819	13,387	14,547
5	11,200	12,640	13,406	14,016	15,211
6	11,675	13,195	13,993	14,645	15,875
7	12,150	13,750	14,580	15,274	16,539
8	12,625	14,305	15,167	15,903	17,203
9	13,100	14,860	15,754	16,532	17,867
10	13,575	15,415	16,341	17,161	18,531
11	14,050	15,970	16,928	17,790	19,195
12	14,525	16,525	17,515	18,419	19,859
13	15,000	17,080	18,102	19,048	20,523
14	15,475	17,635	18,689	19,677	21,187

Adopted: 6/24/76

DUMONT PUBLIC SCHOOLS

Dumont, New Jersey

EXTRA-CURRICULAR GUIDE

1976-1977

<u>Activity</u>	<u>Salary Range</u>	
	<u>Base Stipend</u>	<u>Maximum Stipend</u>
High School Student Organization	500	800
High School Yearbook	500	600
High School Newspaper	500	650
*Cheerleaders (Jr. Varsity)	250	600
Cheerleaders (High School)	350	550
High School Play (3)	300	450
Freshman Class Adviser (High School)	100	150
Sophomore Class Adviser (High School)	100	250
Junior Class Adviser (High School)	250	350
Senior Class Adviser (High School)	250	450
Stage and Lighting Crew (two contracts)	350	600
Stage Production Personnel	300	300
Business Manager of High School publications	200	500
Oracle - Literary and Art (two contracts)	300	400
*Student Council Adviser	125	300
Majorettes	150	275
High School Visual Aids	500	600
Foreign Language Paper	150	300
Marching Band Director	500	750
Freshman Cheerleaders	150	250
Forensic Leaders	300	300
Ele. Intramurals Honiss/Selzer Boys	500	500
Ele. Intramurals Honiss/Selzer Girls	400	400
Ele. Yearbook (Selzer-Honiss)	175	200
Ele. Visual Aids (Lincoln)	150	150
Ele. Visual Aids (Grant)	200	200
Ele. Visual Aids (Selzer)	300	400
Ele. Visual Aids (Honiss)	300	400
Ele. Student Organization (Selzer-Honiss)	100	200
*Color Guard (High School)	150	275

*New Positions

Adopted: 6/24/76